

Editorial Comment by Executive Director Sid Chelsky

I would like to thank all of you who attended our conference at the Holiday Inn Yorkdale. I regret that it was difficult for many to attend and the main complaint was that owners did not have enough staff or management to operate their business while they attended the conference.

I have been lobbying both provincial and federal government MPs and MPPs to provide training assistance for positions in our industry and to allow skilled workers to immigrate to Canada to fill the positions available. These individuals would not require public assistance because they would be earning ample wages to be independent. I encourage all of you to contact your MP and MPP and advise them of the problem.

I would hope that with all the lead time that we provide you with the dates of the upcoming conferences, you will try to block this time for attending future conferences. Based on the previous conferences we have put on, the benefits that derive from the attendance to the conference more than compensates for the time taken to attend.

I would also like to thank all our sponsors who have provided financial assistance for the conference. Their contributions have covered many of the costs of putting on the event and thus keeps the registration costs as low as possible.

Make price less relevant.

You already know that in today's commoditized marketplace, your #1 competitive advantage is your team's service. And it's one of the few things you have total control over. This is what you must do:

- Want to create more memorable and meaningful relationships with your customers.
- Don't want to settle for merely "good enough."
- Want your company's service to be valued – literally, over that of your competitors.

New Members: Welcome back to **Gus Platis** of **Platis Cleaners** in Toronto

Allied Trades Member of the Year:

The following individuals were nominated to receive the award:

Steve Rickson of Dalex
John Regan of Fabritec International (Sanitone)
Patrick Mazolli of Dalex
Lou Mignardi of Dalex
Irv Weiser of Dalex
Greg Blunden of East Coast Laundry Systems

There were four allied trades persons from Dalex. The winner of the Allied Trade Member of the Year is **Irv Weiser of Dalex Canada Inc.** Congratulations to Irv and to Dalex for going over and above to assist our members grow their businesses.

Best Practices Awards:

The following companies made submissions for the Canadian Best Practices Award:

Gibson's Cleaners of Toronto
Trillium TLC of Toronto
Premier Dry Cleaners of Ottawa
Fishmans Wet Cleaners of Calgary
North Park Cleaners of Concord
Parklane Cleaners of Toronto
TSC Wetclean of Mississauga

Congratulations to the winners. Fishman's Cleaners won the Sustainability Award. TSC Wetclean won the Innovation Award. The overall winner of the Best Practices Award went to Gibson's Cleaner in Toronto. The winners were chosen by a point system by 5 experts not connected with our association.

The overall winner will be provided with complementary travel costs to attend the CINET International Best Practices Awards in Frankfurt, Germany to compete for the Global Best Practices Awards.

News of our Members:

Gino Marchiando at age 86 of Manor Cleaner in St. Catherines, Ontario raising money for the local cancer centre at the annual Big Move Cancer Ride



Brian Chelsky sent me the following information about the apps on your phone.

https://www.popularmechanics.com/technology/apps/g29038565/delete-apps-iphone/?source=nl&utm_source=nl_pop&utm_medium=email&date=091819&utm_campaign=nl18080273&src=nl

Canada: Ugh, My Co-Worker Stinks! Do You Have to Accommodate Competing Rights In The Workplace?

Hello Sidney, we experienced this exact problem with a gentleman whom worked for us. Not only did he feel organic choices were his best personal choice, he himself had lost his sense of smell. This made for a very interesting combination of issues for his coworkers to handle especially when his personal odor was particularly strong in the summer months. Even though he did have good hygiene practices. He still made others feel uncomfortable when they were in proximity. We provide uniform shirts for each staff with " moisture wicking technology" making each person cooler, also allowing uniformity in the workplace with assistance in hygiene for those who may not do frequent laundry. At the end of the day we ended up installing personal fans at each station so any " stale air" could flow better. And we were able to segregate him to an area where close quarters were not an every day. We had many meetings on the issue until we discovered what the actual problem was. Sometimes all we need to do is communicate with the individual instead of creating a " stink". I hope this was helpful! Regards, Kim Sekleski (Wright's & Cotty's Cleaners)



October 2, 2019

Attention: Jessica Simpson Manufacturing

As you can read the email below this letter, I am advising you that our association and our partner associations, Dry Cleaners & Launderers Institute and CINET will be advising our global membership about the pitfalls of dealing with products with your name on them. This is not how a responsible manufacturer or distributor should be dealing with their customers and with the textile care specialists who receive and handle garments on behalf of the customer.

The regulations are very clear about false and misleading care labelling and failure by a company to adhere to the regulations can result in fines from the governments involved. It is up to you to remedy the situation to the satisfaction of the buyer of your product. Failure to do so, I will have no choice but to forward all this information to the Government of Canada Competition Bureau who is responsible for administering the Care Label Regulations.

I would hope that this matter will be dealt with in a quick and efficient manner. It is our desire to maintain good relations with manufacturers and distributors for the betterment of the consumers.

Respectfully yours,
Sidney Chelsky,
Executive Director,
Canadian Fabricare Association,

E. D. Kim called me and told me that after they got my email, they offered full restitution.

Rob McConnell, President CFA- "Great news...a tangible benefit of being a member of the CFA!!"

Editorial

I just finished reading data on the dry cleaning industry in New York City. Previously the Korean community operated over 80% of all the dry-cleaning businesses in the city. However, this number has fallen dramatically.

The reason cited are that there are several start-ups that are well funded that force the existing companies to lower their prices that does not allow the business to grow. As well, next generation Korean children are not continuing in the business as they are going for education and professional jobs. One of the biggest claims was that these cleaners cannot produce any quality at the prices they have to charge and do not have the confidence of their customers.

If this trend continues in Canada as well, I believe that our membership should concentrate on providing the highest quality and service to their customers and keep in touch with their customers needs. This will build up customer loyalty.

“Everyone talks about building a relationship with your customer. I think you build one with your employees first” – Angela Ahrendts, SVP Apple

A truly great boss is hard to find, difficult to part with and impossible to forget.

This is the principle of leadership in a nutshell. It is all about maintaining focus and creating positive outcomes. So - what makes a successful leader, allowing one to accomplish this?

1. Ask to be judged
2. Don't abuse your power
3. Your team is intelligent and can be trusted
4. Listen
5. Stop being an expert on everything
6. Be constructive
7. Judge your success by your team's
8. Don't be a narcissist
9. Have a sense of humor
10. Don't be too distant

Tribute to Rob McConnell, President of CFA by Executive Director Sid Chelsky

I would like to take this opportunity to extend my thanks and appreciation to Rob McConnell, who as president of OFA and CFA worked with me for the last three years. Rob is and has been a very busy person in running his own organization and always made time for me and to respond to my emails, phone calls, and allowing me to sit with him to review ongoing issues facing our association. In addition, I owe a thank you to his wife Nancy and his office staff and management who always made me feel comfortable when I either phoned to speak to Rob or came to visit him in his office.

CFA is greatly in debt to Rob for giving of his time and generosity in supporting our association.

President's Report including presentation of year end statement

Good morning and welcome to the 2019 Canadian Fabricare Association Annual Conference. My name is Rob McConnell, and I have the privilege of being the President of this outstanding association.

Special welcome to our 1st time attendees. Please raise your hand if this is your 1st conference. We're thrilled you are here and hope you will make it an annual like many others in this room. I would like you to do something for me. Please stand up and introduce yourself to someone in the room who you have never met and share with them why you are here today. You should all be congratulated for taking time out of your busy schedules to invest in your businesses and for supporting the CFA and Fabricare Industry. Give yourselves a round of applause.

While many associations are struggling with decreasing membership, I'm thrilled to confirm that the CFA continues to grow and now has members in 9 provinces, as well as in the United States. A special welcome to Jamin Soehn of Classic Cleaners from Red Deer Alberta and Sheldon and Tasha Fishman from Fishman's Cleaners in Calgary.

We all know there is strength in numbers, and as we grow, our voice is getting louder and we're being heard and respected by government agencies as well as consumers and garment manufacturers.

Before we begin the formal part of the AGM, I would like to call upon Earl Eichen of Lavanett to bring greetings from CLATA. CFA is proud of our partnership with the Allied Trades and appreciate the sponsorships that they provide in order to conduct these educational conferences.

I now would like to share with you a few of the significant initiatives your directors have been working on:

We've partnered with CINET, the largest professional textile care association in the world. You will hear from Peter Wenekes, the President and CEO of CINET during the conference.

We continue to build alliances with many government agencies such as Environment Canada, who are with us today. As well, Sid has nurtured contacts with both provincial MPPs and federal MPs and we look forward to a partnership with government to assist in providing environmental and regulatory solutions to them.

In addition, CFA is promoting best practices for environmentally friendly packaging. Thank you Jennie Nigrosh of Green Garmento for providing a sample of their bags for all of us here today.

We've established a CFA **Best Practices Award Program** and will be presenting Certificates of Recognition to the members who participated in the program. The winner of this award will receive complimentary air and hotel accommodation to attend the International Best Practices awards in Frankfurt, Germany next year.

We're constantly revamping our website to make it more meaningful and accessible to both our membership and the public. As well, we are increasing our presence on social media by providing meaningful information to the public regarding fabric care. www.faricare.org

We've partnered with the Salvation Army to distribute left over garments to those in need and as you know Sid continues to provide meaningful information regarding Employee Relations and rulings by the courts through emails and in newsletters.

Our newsletters are now sent out monthly and feature some of the good work that our members do both in the industry and the community.

We've worked with manufacturers who have mistakenly mislabeled fabricare labels. In one case, the manufacturer **Rudsak** was able to make rapid changes to resolve an issue with one of their garments. In fact, DLI commented to Sid, that this was the first time that they knew of that this type of co-operation.

We've created the **Allied Trades Person of the Year Award** to recognize those individuals and companies that have gone above and beyond in assisting our members to improve their plant operation and businesses. Just prior to our lunch break, we will introduce the nominees and present them with Certificates of Appreciation.

The CFA is recognized as the go to place for advice on cleaning and textile care maintenance. Many of you may have seen the half page article in the Toronto Star last month featuring "Why the difference in Pricing at the Dry Cleaners". Kudos to Gary Fine of Parkers Cleaners and Sid for their professional and informative explanation.

Sid continues to find ways to let the public know that for best results, they should bring their garments to a CFA member. As well, he continues to represent our members when they have questions regarding their interaction with government agencies and the TSSA (Technical Standards Safety Association).

Ladies and gentlemen, as you know, we are so fortunate to have Sid Chelsky as our Executive Director. He continues to be the driving force behind the success and resurgence of the CFA. SID and BRENDA on behalf of all of us here today thank you for all you do for our association and the fabricare industry.

I would like to thank the board of Directors for their dedication and commitment to the CFA these past years and thank our Allied Trade Partners who are playing a huge part in the success of the CFA.

Presentation of Minutes of Annual Meeting of October 14, 2018.

Motion to accept by Richard Rivard, Seconded by Tony Kantzavelos. Motion carried.

Presentation of CFA Statement ending October 31, 2019

Motion to accept by Bruce Miller, Seconded by Dino Kantzavelos. Motion carried.

Presentation of slate of Board of Directors for the coming year;

The following individuals have been nominated to the board:

Rob McConnell of Gibson's Cleaners, Toronto

Brad Maxwell of Suedemaster, Toronto

Michelle Krulicki of Newtex, Kitchener

Dino Kantzavelos of TSC Wetclean, Mississauga

Jim St. Pierre of TLC Love Your Cleaner, Toronto

John Regan of Fabritec, United States

Artur Keyes of Exttox Industries, Mississauga

Sergio Gossio of Parklane Cleaners, Toronto

Clark McDaniel of Fabricare Cleaning Center, Gravenhurst
Shelley Clair of Orr Cleaners, London
Bruce Miller of Sparkle Solutions, Vaughan
Kim Sekleski-Polley of Wright's and Cameo cleaners, Barrie
Motion to accept b Tony Kantzavelos, Seconded by Gary Fine. Motion carried.

There being no further business, we will begin our conference program.

Introduction of Nominations for Allied Trade Members of the Year

The following nominees were introduced:

Greg Blunden of East Coast Laundry Systems
John Regan of Fabritec International
Lou Mignardi of Dalex Canada Inc.
Pat Mazolli of Dalex Canada Inc.
Steve Rickson of Dalex Canada Inc.
Irv Weiser of Dalex Canada Inc.

Certificates of Nomination were presented for this prestigious award with attached Gift Cards in appreciation of their good work.

The winner of the Allied Trade Member of the Year Award for 2019 is **Irv Weiser of Dalex Company**. The Award was presented at the Gala Dinner.



Introduction of Submissions for the Best Practices Awards

The following companies have made submissions for the Best Practices Award;

Premier Cleaners in Ottawa
Fishman's Cleaners in Calgary, Alberta
Trillium TLC in Toronto
Gibson's Cleaners in Toronto
North Park Cleaners in Vaughan
TSC Wet Cleaning in Mississauga
Parklane Cleaners of Toronto

Representatives of these companies came forward to receive a Certificate of Participation for their submissions. The winner of the **Innovation Award** went to **Fishman's Cleaners in Calgary**.



The **Sustainability Award** went to **TSC Wetclean in Mississauga**



and the **Overall Best Practices Award** went to **Gibson's Cleaners in Toronto**. The winner of the Canadian Best Practices Award for 2019 will receive travel and accommodation to go to the CINET International Best Practices Awards in Frankfurt, Germany next year.



Closing Remarks by President Rob McConnell

I trust that everyone enjoyed the conference and the speakers. Please give a hand to our speakers, our sponsors and the allied trades who continue to support CFA. As well, congratulate yourselves for realizing the importance of these conferences and making the time to attend. We are all partners in this industry and must work together if we are to be successful. Our cocktail party will begin at 6:30 p.m. in this room followed by our Gala Dinner.

Allied Trades Member of the Year presented by Sid Chelsky.

I would like to announce this year's winner of this award. The winner was selected by our legal representative from MacDonald, Sager, Manis LLP who was completely independent in their selection. Please welcome Irv Weiser to the podium. I would like to quote from some of the many nominations that Irv received.

Irv has always impressed me with his dedication and passion for the fabricare industry, the business he works with and of course his customers. He enthusiastically shares his knowledge and expertise with anyone in need of assistance, regardless of whether they are his customer. I believe Irv has always understood and appreciated that his success has not resulted from trying to sell more products but rather by helping his customers be successful in a challenging industry. Irv has helped us in numerous ways including introducing us to potential new team members, keeping us informed of new products that will help improve quality and efficiency and he's made numerous special deliveries to ensure we receive products on time. He's always gone above and beyond, including volunteering to be our Santa at our Christmas Parties. We know that we can count on seeing Irv every Friday, arriving with a smile on his face and a genuine interest in making sure we have what we need to serve our customers. He's a valuable member of our team and I feel fortunate to have the opportunity to work with him and am proud to nominate him as Allied Trade Person of the Year.

Irv Weiser has been helping us for over 30 years. He has been an excellent example of our core values of being thoughtful responsive and accountable. Irv is always willing to help, either through educating, updating on our current Industry as a whole or just being a friend. He just doesn't represent our industry; he lives and breathes it. Always helping where he can. On countless occasions Irv has referred Industry professionals when needed to fill positions as we grow. Irv is responsive to every request and follows it through to the end to ensure it has been completed.

Irv has always held himself accountable and does what is needed as corrective action. We believe Irv Weiser should be awarded the Allied Trade Member of the Year Award as he is a household name in our industry. Irv Weiser has not just helped us but has helped so many people and companies throughout the years in our great industry. Irv is an amazing and genuinely kind person. He cares about the people he deals with on a person and professional level. Professionally he goes extra mile, from finding difficult products, making sure the paperwork and invoicing is correct, to delivering product that we urgently need because we've running low. Personally, he'll ask about an employee who's not at work, wanting to make sure they're just on holidays and everything's okay.

What can I say about Irv, I don't think he needs any introduction? He is well known and recognized across this province as an individual who takes care of your supply's needs. When I first met him, we "clicked " immediately. I know that I can count on his professional advice all the time. Irv is very honest, dependable, reliable and a humble person with a positive attitude. He always makes me laugh with his little jokes. I think our professional relationship is based on common core values, being respectful, responsible, and reliable. Personally, I think I am lucky to know him.

Ladies and gentlemen, please congratulate Irv on winning this award.

CFA acknowledges and thanks the following companies who sponsored the Best Practices Awards at the CFA conference.



The fresher company.



kreussler



Bowe

CFA acknowledges and thanks the following companies and individuals who sponsored our conference this year.

- Fabricare Cleaning Centers (Clark McDaniel) – Luncheon on Saturday
- GreenEarth Cleaning Canada (Robert Kuenzlen) – Coffee Breaks (2)
- Willms & Shier Environmental Lawyers LLP – Saturday Night Cocktail Hour
- Harco – Saturday night Cocktail Party
- SPOT Business Solutions – Friday night Cocktail Party
- Sparkle Solutions – Saturday morning Breakfast
- Sparkle Solutions – Speakers Gifts
- Dalex Canada – Overall Conference Support
- Rivard Investments, Newtex Cleaners & Gibson’s Cleaners – Saturday night wine at dinner
- Cleaners Supply – Gift Certificates
- Green Garmento – Gift garment bag for every attendee to conference



Environment
Indigenous
Energy Law



Be fantastic...use less plastic!

RMBCL LIMITED & RIVARD INVESTMENTS

Allied Trade Members

Be Creative 360	Anaheim	(949) 270-1609	Dave Troemel
Cleaner's Supply Inc	Markham	(800) 531-2943	Jan Gary ext 199
Cleaner's Supply Inc	Markham	(800) 531-2943	Crystal Granish
Dalex Canada Inc.	Concord	(905) 738-2070	Ashlynn McConvey
Dalex Canada Inc.	Concord	(905) 738-2070	Lou Mignardo
Dalex Canada Inc.	Concord	(905) 738-2070	D'arcy McConvey
East Coast Laundry Systems	Halifax	(902) 403-4484	Peter Blunden
Exttox Industries Inc.	Mississauga	(905) 670-7738	Arthur Keys
EZ Products	Wauchula	(877) 906-1818	Diane Rue / David Brown
Fabricare Systems	Acworth	(770) 966-9323	Brian Athens
Fabritec International	Stoney Creek	(905) 807-3579	John Regan
Flomen Insurance Agency	Markham	(416) 410-4155	Stephen Flomen
Green Dolphins Inc.	Mississauga	(905) 673-0707	Amie Hingston
Green Dolphins Inc.	Mississauga	(905) 673-0707	Nick Plesa
GreenEarth Cleaning Canada Inc	Thorndale	(519) 636-9282	Robert Kuenzlen
Harco Co Ltd	Mississauga	(905) 890-1220	Rob Jackson
Harco Co Ltd	Mississauga	(905) 890-1220	Malcolm Caldwell
Lavanett	Mississauga	(905) 402-3140	Earl Eichen ext. 210
Marsh Canada Ltd	Toronto	(416) 349-4649	Marek Malycha Senior V.P.
MacDonald, Sager, Manis LLP	Toronto	(416) 364-1553	Jordan Cohen
Monster Mechanical Ltd.	Guelph	(416) 688-4115	Leo Bissonnette
Miele Canada	Vaughan	(705) 717-9884	Corey Gaucher
Ontario Laundry Systems	Mississauga	(905) 673-1308	Craig Gibson
Richard Ponsonby Creative	Mississauga	(416) 578-8961	Richard Ponsonby
Sparkle Solutions	Vaughan	(905) 660-2282	Bruce Miller, Ext 251
Spot Business Systems	Draper	(801) 208-2231	Mark Jones
Starchup	Brooklyn	(574) 360-7593	Nick Chapleau
Techstar Plastics Inc.	Port Perry	(905) 985-8479	Bill Barnes
Wiesner Insurance	Brampton	(905) 451-4205	Jason Wiesner (ext 26)
Willms & Shier Environmental Law LLP	Toronto	(416) 862-4828	Jacquelyn Stevens

Please print out this list and keep it available for when you need to call one of our allied trades

Report on CFA Conference:

All the responses from those that attended the conference said that this was one of the best conferences they ever attended. It was packed with important information to help our members grow their business. There will be a report of the conference in the upcoming issue of Fabricare Canada Magazine by Linley McConnell, the new feature writer for the magazine.

President's Comment: Wow, what a weekend. I heard numerous comments that this was the best conference and program they have been to. Personally, I believe Saturdays program was exceptional.

Hello all, I agree wholeheartedly...! The best conference yet!
The sequence of the Saturday speakers was incredibly well thought out.
I took home a full page of ideas and reminders. our team is working on them already this morning.
Thanks again to Sid and Rob and everyone involved in making CFA flourish

Clark McDaniel, Fabricare Cleaning Centers

Congratulations again on a very successful conference. It was my pleasure to be a part of this event. **Jason Wiesner, Wiesner Insurance**

Congratulations on a very informative conference and thank you for including me. Will keep you posted on our progress toward their management bureau participation. All the best, **Diana Vollmer, Methods for Management**

Thanks again for setting up a very successful conference. All the best!
Bob Edwards, Regional Vice President, A. L. Wilson Chemical Co.

Hi Sid, Great job and I thought there was a great response Thank you again Regards **Bruce Miller**

Thank you so much for hosting us!! It was so much fun, we learned so much and I love collaborating with likeminded people! **Tasha Fishman, Marketing & Development, Fishman's Cleaners**

Thanks Sidney! I was happy to participate and glad that it all went well. **Christopher West Macdonald Sager Manis LLP**

Hi Sid and Rob, thank you for the opportunity to speak to the group. I heard many attendees express how much they benefit from the CFA's conferences, connections, and support. Sid, the conference was a pleasure to attend. You make it look easy, but I know the work you put into its success, and it shows. Best regards, **Karen Maxwell, CUSTOMER SERVICE DIRECTOR GREENEARTH**

The children were lined up in the cafeteria for lunch.

At the head of the table were a large pile of apples.

The nun made a note and posted in on the apple tray. "Take only ONE, God is watching".

Moving further along the lunch line at the other end was a large pile of chocolate chip cookies.

A child had written a note "Take all you want; God is watching the apples".

Psychiatrist vs. Bartender ... Best advice

Ever since I was a child, I've always had a fear of someone under my bed at night.

So, I went to a shrink and told him: "I've got problems.

Every time I go to bed, I think there's somebody under it. I'm scared. I think I'm going crazy."

"Just put yourself in my hands for one year, said the shrink. "Come talk to me three times a week and we should be able to get rid of those fears."

"How much do you charge?"

"One hundred fifty dollars per visit," replied the doctor.

"I'll sleep on it," I said.

Six months later the doctor met me on the street.

"Why didn't you come to see me about those fears you were having?" He asked.

"Well, \$150 a visit, three times a week for a year, is \$23,400.00. A bartender cured me for \$10.00. I was so happy to have saved all that money that I went and bought a new pickup truck."

"Is that so?" With a bit of an attitude he said, "and how, may I ask, did a bartender cure you?"

"He told me to cut the legs off the bed. Nobody under there now."

It's always better to get a second opinion!!!

THE PHILOSOPHY OF AMBIGUITY

FOR THOSE WHO LOVE THE PHILOSOPHY OF AMBIGUITY, AS WELL AS THE IDIOSYNCRASIES OF ENGLISH:

1. ONE TEQUILA, TWO TEQUILA, THREE TEQUILA..... FLOOR.
2. ATHEISM IS A NON-PROPHET ORGANIZATION.
3. IF MAN EVOLVED FROM MONKEYS AND APES, WHY DO WE STILL HAVE MONKEYS AND APES?
4. THE MAIN REASON THAT SANTA IS SO JOLLY IS BECAUSE HE KNOWS WHERE ALL THE BAD GIRLS LIVE.

5. I WENT TO A BOOKSTORE AND ASKED THE SALESWOMAN, "WHERE'S THE SELF-HELP SECTION?" SHE SAID IF SHE TOLD ME, IT WOULD DEFEAT THE PURPOSE.
6. WHAT IF THERE WERE NO HYPOTHETICAL QUESTIONS?
7. IF A DEAF CHILD SIGNS SWEAR WORDS, DOES HIS MOTHER WASH HIS HANDS WITH SOAP?
8. IF SOMEONE WITH MULTIPLE PERSONALITIES THREATENS TO KILL HIMSELF, IS IT CONSIDERED A HOSTAGE SITUATION?
9. IS THERE ANOTHER WORD FOR SYNONYM?
10. WHERE DO FOREST RANGERS GO TO "GET AWAY FROM IT ALL?"
11. WHAT DO YOU DO WHEN YOU SEE AN ENDANGERED ANIMAL EATING AN ENDANGERED PLANT?
12. IF A PARSLEY FARMER IS SUED, CAN THEY GARNISH HIS WAGES?
13. WOULD A FLY WITHOUT WINGS BE CALLED A WALK?
14. WHY DO THEY LOCK GAS STATION BATHROOMS? ARE THEY AFRAID SOMEONE WILL BREAK IN AND CLEAN THEM?
15. IF A TURTLE DOESN'T HAVE A SHELL, IS HE HOMELESS OR NAKED?
16. CAN VEGETARIANS EAT ANIMAL CRACKERS?
17. IF THE POLICE ARREST A MUTE, DO THEY TELL HIM HE HAS THE RIGHT TO REMAIN SILENT?
18. WHY DO THEY PUT BRAILLE ON THE DRIVE-THROUGH BANK MACHINES?
19. HOW DO THEY GET DEER TO CROSS THE ROAD ONLY AT THOSE YELLOW ROAD SIGNS?
20. WHAT WAS THE BEST THING BEFORE SLICED BREAD?
21. ONE NICE THING ABOUT EGOTISTS: THEY DON'T TALK ABOUT OTHER PEOPLE.
22. DOES THE LITTLE MERMAID WEAR AN ALGEBRA? (This one took me a minute)
23. DO INFANTS ENJOY INFANCY AS MUCH AS ADULTS ENJOY ADULTERY?
24. HOW IS IT POSSIBLE TO HAVE A CIVIL WAR?
25. IF ONE SYNCHRONIZED SWIMMER DROWNS, DO THE REST DROWN TOO?
26. IF YOU ATE BOTH PASTA AND ANTIPASTO, WOULD YOU STILL BE HUNGRY?
27. IF YOU TRY TO FAIL, AND SUCCEED, WHICH HAVE YOU DONE?
28. WHOSE CRUEL IDEA WAS IT FOR THE WORD 'LISP' TO HAVE 'S' IN IT?
29. WHY ARE HEMORRHOIDS CALLED "HEMORRHOIDS" INSTEAD OF "ASSTEROIDS?"
30. WHY IS IT CALLED TOURIST SEASON IF WE CAN'T SHOOT AT THEM?
31. WHY IS THERE AN EXPIRATION DATE ON SOUR CREAM?
32. IF YOU SPIN AN ORIENTAL MAN IN A CIRCLE THREE TIMES, DOES HE BECOME DISORIENTED?
33. CAN AN ATHEIST GET INSURANCE AGAINST ACTS OF GOD?

34. WHY DO SHOPS HAVE SIGNS, "GUIDE DOGS ONLY," THE DOGS CAN'T READ AND THEIR OWNERS ARE BLIND?

Two Mexican detectives were investigating the murder of Juan Gonzalez.

'How was he killed?' asked one detective.

'With a golf gun,' the other detective replied.

'A golf gun!!! What is a golf gun?'

'I don't know for sure yet, but it really made a hole in Juan.'